

COVID-19: Kodak Alaris Response

21 September 2020

The World Health Organization (WHO) has declared a Public Health Emergency of International Concern (PHEIC) in response to the COVID-19 outbreak, which can now be described as a pandemic. This is a serious health situation and we extend our sympathies to all patients, employees and their families, and those who have lost loved ones. We recognise that the public and private sectors across the globe need to continue to work together to help effectively manage this issue, and the welfare of our employees, customers and the broader community is our number one priority.

Kodak Alaris has employees - as well as key facilities, customers and suppliers – globally that have been impacted by the spread of the virus and, as a result, we have a task force to monitor the situation and to ensure any necessary actions are taken and support provided.

The task force includes representatives from our Environmental, Health and Safety, Supply Chain and Human Resources functions, as well as representatives from each of the businesses. The recommendations of the task force are reviewed and supported by the Kodak Alaris Executive Committee and Board.

We continue to monitor the situation on a daily basis and precautionary measures are being put in place as appropriate, including 14-day self-quarantine if necessary.

Kodak Alaris has issued guidance to all employees regarding employment practices specific to the COVID-19 situation, including appropriate work arrangements depending on individual circumstances. All travel bans that have been put in place by individual governments are being respected. As a further precautionary measure, the Company has announced that any business travel should be limited and if travel is required, all local and government guidance is being followed. Guidance on actions required on return from travel, including self-quarantine, has also been provided. Readiness checklists have been drawn up by our EH&S and IT teams and have been issued to each of our sites to provide guidance on measures to be taken to protect employees and visitors, and to help prevent further spread of the virus and to provide for business continuity.

The risk of virus exposure on parts and materials has also been assessed and appropriate guidance is being provided.

Given the gravity and continually developing nature of the situation, further action will be taken as necessary.

For suppliers who are in direct contact with our Kodak Alaris employees or products, or who have employees or contractors on Kodak Alaris sites, it is expected that you will also follow the guidance outlined above. As a Kodak Alaris supplier, you play an active role in working with us to help minimise the spread of the virus.

Each Kodak Alaris business is closely monitoring its logistics and supply chains and taking contingency actions wherever possible to minimise any disruption or delays to customers. However, there are a number of factors which could result in disruption, including that many of our technology components and other raw materials come from countries where production and shipping are being impacted by the virus. This is a developing situation from week to week, but if we become aware of any specific availability issues relating to our products or services, we will do our best to quickly communicate to our channel. If you do experience any issues, please get in touch with your current Kodak Alaris contact.

We thank you for your patience and understanding at this challenging time.