# 2022 Environment & Sustainability Report



# **Our Company**

Kodak Alaris is a forward-facing global technology company driven by customer solutions that provide value today and in the future. Our advanced, patented intellectual property combines breakthrough technologies, digital transformation and human know-how to unlock the power of images and information. We make businesses run faster, governments run smarter and provide consumers innovative solutions to preserve and enjoy their most cherished memories.

We are UK owned, with a global reach, supporting customers in more than 100 countries. Our main facilities/operations are in UK, Australia, China, France, Germany, Mexico, Singapore and USA.

**Our legacy** is rich: born from one of the world's most iconic brands, we have a strong heritage in innovation, and a sharp focus on bringing technology to market.

Our future is powered by our employees' creativity. Expect a lot from Kodak Alaris and know that we expect a lot of ourselves and the performance of the company.

**Our vision** for our business remains constant: to be recognized by the market as the leading provider of products and services in each of the segments in which we participate. We strive to lead through better products, quality, reliability, customer service, and the best and brightest employee talent, along with world class partners around the globe.

#### The Kodak Alaris Way: I-ACT

Our well-established Kodak Alaris values that we live and breathe can be defined by I-ACT: Innovation as the core of Kodak Alaris as a technology company, Accountability to deliver on our commitments, Customer Satisfaction is our number one focus in all aspects of our business, Teamwork in how we resolve issues and grow our portfolio.





Kodak alaris Paul Wells: CEO, Kodak Alaris

# A Message from our CEO, Paul Wells

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I am pleased to share this Sustainability Report with our interested Stakeholders. We have continued to build upon the foundation we reported in 2021. We have spent time developing a quantified baseline for our scope 1, 2 & 3 tCO<sub>2</sub>e emissions for 2019 in accordance with ISO 14064-1. Our Board of Directors continues to support and review our Carbon Neutral ambitions and higher ESG profile in line with the targets agreed in 2021.

This report demonstrates our continued commitment to address the environmental impact of our products through the design, production, distribution, utilisation and ultimately end of life. We are proud to have achieved FSC<sup>®</sup> certification for 100% of our thermal paper by year end and to have 54% of our Alaris models in the USA EPEAT directory certified Gold by the end of 2022.

This report demonstrates the progress we are making towards these voluntary climate goals.

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If you have any questions about any aspect of this report or our sustainability performance, please contact us by email at ehs-questions@kodakalaris.com.

# 2022 Progress on our Initial 5-Year Environmental Goals

Our worldwide EH&S policy confirms our commitment to compliance, prevention of injury and pollution and protection of health and the environment. We also commit to provide products and services that are environmentally responsible and sustainable throughout their lifecycle.

In previous annual reports, we have reported our estimated  $tCO_2e$  emissions from Biennial Materiality Studies in 2015, 2017 and 2019 which are 364k, 273k and 233k respectively. These estimates were made by a 3rd Party Consultant following industry standard approaches and include Scope 1, 2 & 3 Greenhouse Gas (GHG) emissions. Since 2015 the Company reduced its GHG emissions by 6.6% when normalised with global revenue.

Due to COVID-19, the Company decided not to carry out another Materiality Study for 2021; it would not have been a true representation of our progress in reducing our global GHG emissions. Furthermore, the Company no longer normalises emissions to revenue as our future targets and goals will be based on actual emissions and reductions.

Progress made on our goals during 2022 is described here:

### "Maintain uninterrupted ISO 14001 Environmental Management System certifications."

We continue to maintain externally accredited ISO 14001:2015 Environmental Management Systems (EMS) with no significant nonconformances reported in 2022. One for environmental oversight and governance and product stewardship and the others for our manufacturing sites. These management systems require senior management leadership and commitment, compliance with legal and other requirements, risk management, annual internal and external audits. Our goal is continuous improvement and minimisation of adverse environmental impacts. Certification to this international standard demonstrates our global commitment to be good citizens in the markets/countries we operate.

#### "Meet Australian Packaging Covenant."

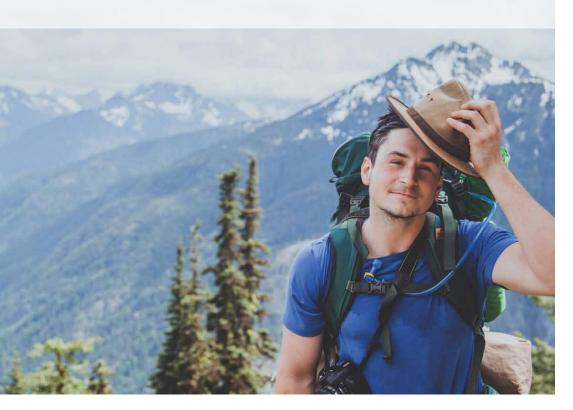
This voluntary agreement between government and industry's goals are to reduce the environmental impacts of packaging, to design more sustainable packaging, increase recycling. While the program is based in Australia, we do leverage the improvements made by **Kodak Moments** globally. We have been APCO members since 2016 and continued our commitment in 2022. Our annual Report and Action Plan were published showing we maintained "Good Progress" at Level 2.

#### "All Scanners will meet EPEAT criteria (100% Bronze, 80% Silver and 10% Gold)."

EPEAT is a global three tier rating system (EcoLogo) to recognise environmental performance of electronic products. It is third-party verified covering the full product lifecycle, from design and production to energy use and recycling. At the end of 2021 Kodak Alaris had exceeded this 5 Year Goal and further improvements were made in 2022 with 14 scanners out of 26 active models registered Gold (54%) in the USA EPEAT directory. The other 12 are registered Silver. In fact, there are only 25 Gold scanners registered on the USA EPEAT site and Alaris has 14 of them.

As mentioned in our 2021 Sustainability Report the Board of Directors agreed to set longer term sustainability goals and targets compatible with the aims of COP21 and the expectations of our stakeholders concerning the mitigation of adverse climate change. 2022 is the first year of activity working towards these new aims leading to a Carbon Neutral Value Chain by 2050.

# **Kodak Alaris Sustainability Goals**

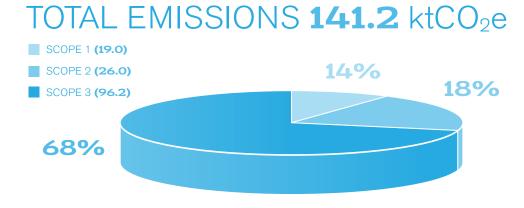


Our longer-term goals reflect the challenges of climate change and other prominent sustainability issues faced by all our stakeholders. This extends our commitment to be good corporate citizens in all markets. The primary, overarching goal and vision is that the Kodak Alaris Group will have a Carbon Neutral Value Chain for Scopes 1, 2 and 3 emissions by 2050.

On this journey, we aim to halve our Scopes 1 and 2 tCO<sub>2</sub>e emissions by 2030 compared with 2019. Progress towards this Goal will be checked and verified independently and will be communicated/shared in our future Annual Sustainability Reports.

In 2022 our Environment Health and Safety (EH&S) Team managed a project to estimate our total emissions ( $tCO_2e$ ) across Scopes 1, 2 and 3 for 2019 to become the baseline for the 2050 Carbon Neutral Goal. An external Consultant was selected to help gather the data from across the Company and selected partners and suppliers and thereby estimate the emissions according to ISO 14064-1.

The results of this project are shown here:

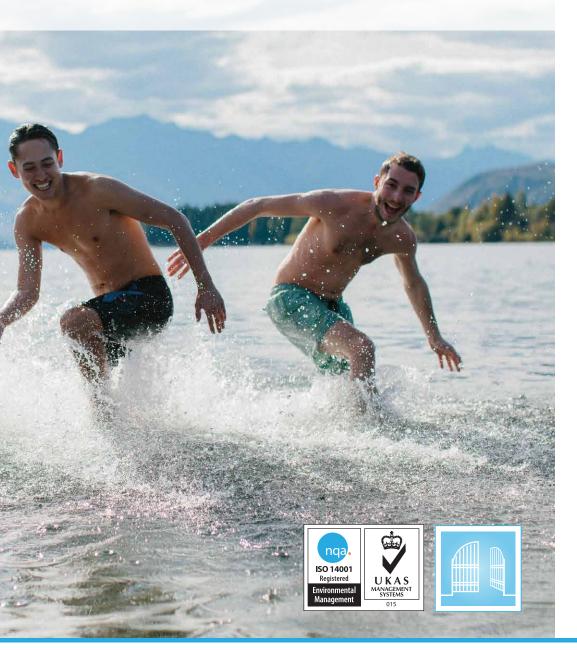


In addition to our Scopes 1 and 2 reduction target there are 2 specific Sustainability Goals linked to our electrical and electronic equipment designs for Scope 3 emissions:

**By 2025** 90% of scanners from Kodak Alaris are to be registered EPEAT GOLD based on the 2021 Imaging Equipment criteria. As reported earlier, at the end of 2022 54% of scanners from Kodak Alaris are Gold. This gives Kodak Alaris a challenging improvement target to attain in only 3 years.

**By 2030** there should be a 25% reduction in the energy consumed during the Use Phase of all new **Kodak Moments** equipment commercialised. This is to be compared with equivalent equipment placed on the global market in 2019. During 2022, the commercialisation Teams in **Kodak Moments** incorporated power consumption reduction features into new programs, for example a new Thermal Dye Sublimations Printer and a G20 Order Station replacement. These will be in operation over the next decade in time to meet the target.

# **Product Stewardship & Governance**



Another sustainability goal for the Kodak Alaris Group is to maintain uninterrupted 3rd-party certified ISO 14001 Environmental Management Systems for its manufacturing sites and product stewardship operations.

Kodak Alaris's Product Stewardship and Governance Environmental Management System (EMS) is certified to ISO 14001:2015. This is the most suitable international standard for our global operations to be measured against and complements the certifications we hold at all our manufacturing sites around the world.

EMS scope "Governance and product stewardship for the environmental impacts of the Kodak Alaris product range. Including the environmental oversight of product design, development and life cycle." Our EMS was first certified in August 2015, soon after our company was formed. In November 2022 we passed our external surveillance audit by NQA to ISO 14001:2015 with zero nonconformances.

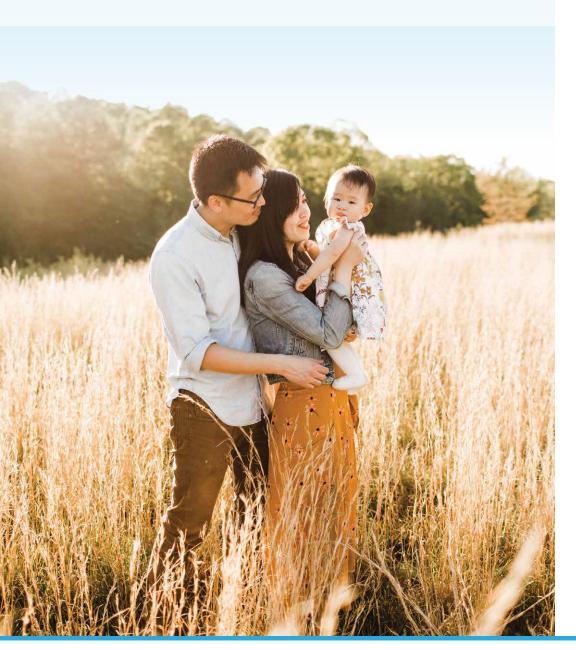
#### See our Certifications

EH&S professionals utilise many different sources of information (trade associations, online service providers, etc.) to monitor and track new and changing worldwide regulations that could impact our manufacturing, the products we sell and end of life requirements. They pay close attention and stay informed to respond as needed, ensuring continuous compliance.

Our global commercialisation process is well-established and robust with a series of phases and gates that projects must pass before any product can be placed on markets around the world. Our EH&S staff are integrated into the businesses and are members of the project teams so are directly involved in commercialisation.

Mandatory and voluntary requirements are covered in this process. Reaching the 2050 goal and interim targets will involve making improvements and investments in all design aspects of our global operations over the life cycle of products, packaging and Service. Suppliers will have to play their part in our journey to Carbon Neutrality by providing us with components/parts/products that have reduced Carbon Footprints compared with previous versions. Contract Partners have already contributed to the establishment of our 2019 Baseline and will retain their importance as we progress towards being Carbon Neutral by 2050.

# **Our Supplier Expectations**



Common to most organisations, Kodak Alaris does not produce physical items in isolation. We are dependent on our suppliers to provide sustainable components and products. Commitment to continually reducing adverse environmental impacts exists across the supply chain.

Kodak Alaris maintains close relationships with suppliers ensuring they operate in an environmentally responsible manner, maintain safe facilities and operations, provide goods and services that are safe, minimise environmental burdens and meet regulatory compliance and other voluntary obligations. Kodak Alaris expects suppliers to be responsible for (1) complying with all applicable laws and regulatory requirements, (2) participating in self-assessments and/or on-site audits as requested, (3) providing clear and accurate responses to requests from Kodak Alaris regarding EHS or labour expectations and regulatory requirements, (4) addressing potential EHS or labour issues in a timely manner and (5) ensuring these expectations are met throughout their supply chain. In 2022 we modified these expectations to include the provision of energy use working with us and a commitment to improve continually.

# Our suppliers must:

- Provide products that avoid restricted materials and that are not manufactured using restricted materials. If restricted substances are present in any product supplied to Kodak Alaris, they must be below an appropriate threshold limit or subject to an official exemption and the amount and location of such substances must be declared.
- Inform Kodak Alaris if any changes are made to any Bill of Material (BOM).
- Ensure pulp and paper products are sourced from legally harvested forests. Suppliers shall have a process for determining the origin of all pulp and paper products and make this information available to Kodak Alaris upon request.
- Provide packaging that is designed and made to meet all regional and national requirements.
- Maximise the content of recycled material wherever practicable and feasible.
- Respond to requests for energy use data whilst working on Kodak Alaris contracts. See our full Supplier Expectations



Our parent company is Kodak Alaris Holdings Limited based in the United Kingdom. We have legal entities, offices and manufacturing locations around the world making us a truly global company with 1,519 employees across 6 continents. Kodak Alaris is a privately held global technology company that's delivering the future—now.

Born from Kodak, one of the world's most trusted imaging brands, we're pushing the boundaries with a new vision for a new era. There are two separate businesses managed under the parent company Kodak Alaris Holdings Limited based in the United Kingdom, namely **Kodak Moments** and Kodak Alaris.



# Kodak Moments

Nicoletta Zongrone: President, Kodak Moments

**Kodak Moments** is a leading global provider of photo products and services to retailers, consumers, and entertainment properties. It's our mission to be the brand that customers choose to celebrate and relive their memories in print, from the big events to the everyday moments that matter. Powered by over 100,000 consumer touch points across 30 countries, we provide a smart, seamless customer experience and high-quality photo products. **Kodak Moments**, For All That Matters<sup>™</sup>.



# Kodak alaris

Don Lofstrom: President & GM, Alaris Division

**Kodak Alaris** is a leading provider of information capture solutions that simplify business processes. We exist to help the world make sense of information with smart, connected solutions powered by decades of image science innovation. Our awardwinning range of scanners, software and services are available worldwide, and through our network of channel partners.

# Kodak Moments



#### Design

Environmental issues are considered at all stages of our commercialisation program as part of our Company's ISO14001:2015 certified EMS. This ensures that environmental issues are considered as the product is being designed to cover their life cycle, sometimes referred to as "cradle to grave" or "cradle to cradle".

The G20 Order Station was launched in 2016 with new energy-saving features. At the end of 2022, 42.4% of our installed Order Stations around the world were G20s. The rest were a mix of older models, e.g. G4, G4X, G4XE, G4XL and G4XLII most of which had been refurbished, some more than once (see later). We are now refurbishing a few G20s being returned from customers. In 2022 we also embarked on a new design for an Order Station to succeed the G20 which will even more energy-efficient than the G20. This is planned to be finalised in 2023.

Use

We design energy efficient printers for our **Kodak Moments** Kiosks, Order Stations and APEX Systems wherever feasible such that less energy is consumed in operational and stand-by modes. These design choices mean lower operational costs for our customers and reduced GHG (Greenhouse Gas) emissions (mostly CO<sub>2</sub>) to the environment.

Kodak Moments

Kodak Moments



### **Sustainable Solutions**

It is not only new equipment that **Kodak Moments** provides to its customers in the retail and photo-finisher business. We have a long and distinguished history of taking back our electrical and electronic equipment (EEE) from markets in developed countries and refurbishing them for other parts of the world. A great example of the Circular Economy working sustainably.

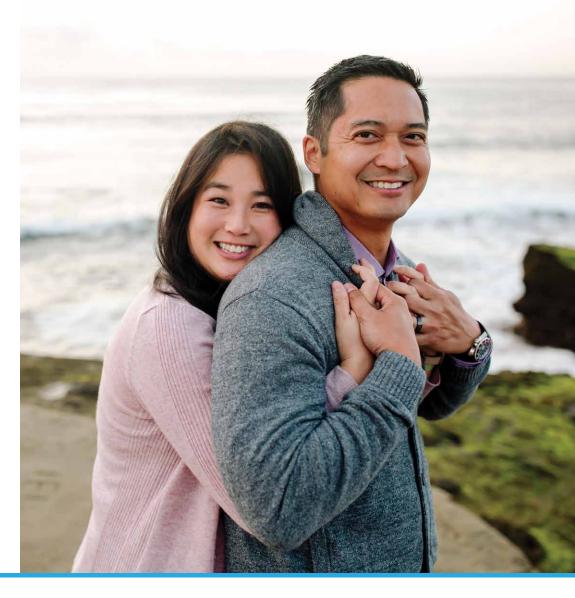
Our refurbishing program operates globally; we collect used equipment from customers when we upgrade their Kiosks, APEX Systems, Order Stations and Printers and transport them to our partner TIS Service GmbH in Germany for refurbishment. The process involves, inspecting, cleaning, checking, software upgrading and repainting if required. This is a mature process dating back to the 1980s. It makes good business sense as well as being a good environmental feature.

In addition to keeping a large amount of EEE from becoming wastes in the country of origin, it makes imaging services available to consumers in less developed parts of the world. **Kodak Moments** is then able to sell more thermal imaging consumables which is good business. It is a truly sustainable item which employs people in Germany at **Kodak Moments** and our partner TIS Service GmbH.

In 2022, TIS Service GmbH reused/refurbished an impressive number of used equipment and accessories obtained from customer sites around the world. There were a significant number of items recovered from a customer in Australia that were refurbished in Germany for reuse in APAC, EMEA and the USA. Equipment refurbished and reused during 2022 included 1,621 Photo Printers (4000, 6800, 6850, 6950, 7000, 8800 & 8810), 484 Kiosk Order Stations (G4X, G4XL, G4XLII, G20 & M1), 1 APEX System and 1 Cabinet.

Sometimes the equipment was bundled with new items of equipment and returned to the same customer. More often it was sold or leased at a much-reduced price elsewhere. When equipment is finally beyond economic refurbishment or remanufacturing, it is dismantled into separate components for use as spare parts by our EMEA Service Organisation.





**Kodak Moments** is utilising used equipment and components for extending life and avoiding waste outside of Europe as well. Our Repair Centre in Mexico continued with operations to refurbish and reutilise spare parts to reduce waste.

During 2022 our Repair Centre recovered just over 600 used components from a variety of Kodak Kiosks and printers such Controllers, Hard Disks, Motors, Power Supplies, Displays and Main Boards. In addition, we also started a major recovery and reconditioning project for more than 50 APEX and Printers to cover the need for a new customer during the semi-conductor shortage the world is going through.

We are committed to minimise the amount of Waste Electrical and Electronic Equipment that would otherwise become an environmental burden and require end of life treatment which misses the reuse potential of our products.

The US&C Region initiated this process in 1996 with the re-manufacturing and resell of returned mini-lab equipment used to develop film and print images. This process has continued with the refurbishment of our Kiosks, APEX Systems, Order Stations, and Printers.

This program benefits the Environment by reducing e-waste, the Economy by providing equipment to new and current retailers, which enables **Kodak Moments** to sell additional consumables, and Equity by providing job opportunities for **Kodak Moments** and our partner AES.

In, 2022 the Americas, EMEA and ANZ collaborated to reuse or refurbish a significant number of Kiosks, APEX Systems, Order Stations, and Printers. The US depot partner AES refurbished 500 - G4XLII's received from ANZ, 3,700 - 6850 printers received from EMEA/ANZ, 375 - APEX systems and widescreen monitors, 700 - 8810 printers, 350 - 7000 printers and 370 - 7015 printers.

Equipment that has been discontinued or beyond economical repair is being used for spare parts in the Service Organization. The US region provided EMEA 480 DL2100 printers, 300 - DL2100 2nd Trays Assys, 250 - Duplexers, 500 - DL2100 Cassettes, and 300 - 8800 printers to use for spare parts. The US dismantled 500 - G4XL units for spare parts.









#### Forest Stewardship Council® FSC®

One of our major sustainable achievements in 2022 was to maintain having 100% of our thermal paper certified in our multisite Certificate SCS-COC-006903. This was achieved finally in November and December, having started the year just over 99%. There was a small supply of non-certified stock that has been sold. Our 2022 Audit covered our sites in Rochester NY and the UK as well as the major location in Colorado.

Our Multisite Licence FSC® C150656 includes 13 of our Legal Entities in 5 continents across the world. We now have a single FSC® Management System to support the FSC® Certificate SCS-COC-006903 and Licence managed from our manufacturing site in Colorado USA. The global extension allows **Kodak Moments** to market our FSC® credentials via use of promotional materials around the world in different markets. We can produce artwork for marketing in almost any language.

**Kodak Moments** believes FSC<sup>®</sup> Certification is an important award recognised all over the world. It demonstrates to our customers and other stakeholders that the sustainability of our finished certified thermal papers can be traced up and down the supply chain. It is a certified sustainable unbroken chain from the trees in the forest that are harvested to produce pulp that is manufactured into thermal paper and supplied to our customers, i.e. retailers around the world and ultimately the end-users.

responsible forestry

Customers/End-users are made aware of our products being FSC<sup>®</sup> Certified via the Product Descriptions, Purchase Orders, Invoices, Delivery Notes etc. up and down the Supply Chain. Our FSC<sup>®</sup> Certificate is shown above and together with our Licence, is kept up-to-date on our Internet Site for public access. Our credentials are also accessible via the FSC<sup>®</sup> website.

**Colorado Green Business Network Kodak** Moments **Thermal Media Manufacturing** 

**Kodak Moments** Colorado (KMC) is our manufacturing site in the USA. During 2022 the site maintained its environmental management system certification to ISO 14001:2015. The site team strives to continuously improve environmental performance and reduce adverse environmental impacts. Environmental objectives and targets are established based on a review of aspects and impacts, performance, business needs, stakeholder needs and continuous improvement opportunities. Examples of 2022 accomplishments at each site include the following: The **Kodak Moments** Colorado (KMC) site underwent a successful ISO 14001:2015 continuing assessment early and mid-year that did not produce any major findings. The site also participated in a full reassessment under Kodak Alaris's Forest Stewardship Council<sup>®</sup> Certification, which had no major findings.

There was a Hazardous Waste Compliance Inspection conducted jointly by the Environmental Protection Agency and the Colorado Department of Public Health & Environment's Hazardous Materials and Waste Management Division. The EPA could not locate or detect any leaks. This high-intensity assessment did not result in any significant findings of non-compliance. In addition, there was a Title V Air Permit Compliance Inspection conducted by the State Air Pollution Control Division. No significant findings were identified.

In 2021, KMC was recognized as a Gold Leader in the Colorado Environmental Leadership Program. In 2022, Colorado transformed the program into the Colorado Green Business Network with a renewed focus to recognize and celebrate businesses that go above and beyond in implementing sustainability in their operations.

KMC had no significant environmental events in 2022. The site had three ISO 14001 Objectives and Targets in 2022:

- 1. Elimination of Chlorofluorocarbons (CFCs) the site is discontinuing use of the refrigerant R123.
- Energy Savings the site completed the installation of three new chillers with variable fan drives that should reduce energy consumption and greenhouse gas emissions by ~9% annually.
- Reduce Natural Gas Consumption during Annual Overhaul KMC buys steam from Carestream Health. When Carestream boilers are shut down KMC boilers supply steam to the site and there is a project to reduce gas consumption by KMC boilers.

In 2021, this effort led to a 53% year-over-year reduction from 2020. In 2022, further reductions were not achieved but usage was still 21% lower than 2020.

Kodak Alaris solutions enable customers to capture and consolidate data from digital and paper sources, understand and extract valuable insight from the contents delivering superior systems and solutions to automate business processes, enhance customer interactions and enable better business decisions to be made.



At the end of 2022 the company had 29 scanner models or series on offer for sale or lease around the world, covering Desk-top, Departmental and Production models. Our scanning equipment is designed under our certified ISO 14001:2015 product governance and stewardship program.

All equipment is manufactured in ISO certified facilities. This can be in our own factory or by approved partners. Our supply chains are robust such that we ensure that restricted materials are kept to an absolute minimum and we track the use of RoHS exemptions.

As part of our ISO 14001 certified product governance program, our scanners are designed and manufactured to ensure our customers always have the Best Available Technology.

All are certified to the US EPA ENERGY STAR program which has global application and acceptance as a positive environmental benefit. Although voluntary, Kodak Alaris believes this is an essential design benefit for our customers and the environment and is often a requirement in contract tenders with large private companies and public procurement bodies.

Kodak Alaris has a mature take-back program for its scanners to ensure the products are managed/treated appropriately. In addition to providing depot service/repair, reverse logistics operations in the US&C have procedures to recover, refurbish and redeploy spare parts obtained from scanners that are no longer in use. This not only extends the useful life of the scanners, but also avoids impacts associated with the manufacture of virgin spare parts and components.

Another key environmental feature for our scanners and accessories is the commitment to meet the requirements of EPEAT (Electronic Product Environmental Assessment Tool). This is an internationally-recognised Type I voluntary ecolabel originating in the USA. EPEAT is a free and trusted source of environmental product ratings that makes it easy for stakeholders to select high-performance electronics that has roots in the US EPA in 2003.

EPEAT has Bronze, Silver and Gold levels based on environmental attributes for the electronic equipment and the companies. Manufacturers are audited periodically to verify the claims made and agree the level that can be used for the ecolabel. EPEAT has grown to become the definitive global environmental rating system for electronics managed by the Green Electronics Council. EPEAT has many environmental criteria underlying the award covering the full product lifecycle, from design and production to energy use and recycling. Bronze is mandatory and additional criteria must be met for Silver and ultimately Gold compliance.

Product assessment is based on ANSI-approved public standards developed through stakeholder consensus. Claims of conformity are subject to ongoing verification by qualified 3rd party certification bodies. An assessment is also made of the company's environmental performance.

At year-end 2022, Kodak Alaris had 14 scanners certified to EPEAT Gold (i.e. 48%); the remaining 12 are EPEAT Silver Level out of our 26 scanner models or series on the global market. In fact, at year end 2022 Kodak Alaris has 14 of the total 25 Gold rated scanners on the Global Market.







Kodak Alaris is also pleased to note that the majority of our scanners have also been recognised with the China Energy Conserving Products Award and the China Environmental Label. In addition, we have several scanners that have been awarded Taiwan Green Mark, namely the following models: S2050, S2070, S2060w, S2080w S3120, S2085f, S3060, S3060f, S3080f, S3090f, S3100, S3100f, S3120f.

Kodak Alaris has a manufacturing site in China; Kodak Alaris Imaging Equipment (KAIE). During 2022 the site maintained their environmental management system certification to ISO 14001:2015. The team at the site strives to continuously improve environmental performance and reduce adverse environmental impacts. Environmental objectives and targets are established based on a review of aspects and impacts, performance, business needs, stakeholder needs and continuous improvement opportunities.

This site in Shanghai produces a range of document scanners for Kodak Alaris that are sold around the world. The factory maintained 100% compliance for environmental emissions and met the target for zero environmental spillage incidents. In 2022 the site maintained its third-party certifications to ISO 9001 (Quality), ISO 14001 (Environmental), and ISO 45001:2018 (Occupational Health & Safety) Management Systems. The site had zero occupational lost time injuries.











# **Kodak Alaris Outreach Examples**

At Kodak Alaris we are committed to ensuring that our business is conducted in all respects according to rigorous ethical, professional and legal standards. We are a responsible employer that provides environmentally responsible products and services, safe workplaces for our employees and invests in Community Outreach Programmes as a vital part of our Kodak Alaris Corporate Social Responsibility (CSR) Programme.

### **Community Outreach**

Our global CSR Community Outreach programme focuses on influencing and driving a positive impact to health and wellness, education, and the environment. We continue to prioritize safeguarding the health, safety and wellbeing of our employees, caring for the people in our communities and continuing to make a positive difference around the world. We continue to review and develop our community outreach initiatives and are proud to be able to show how our expansion of initiatives and focus on continuous improvement positively impacts employee engagement and our surrounding communities. Our community outreach programmes are developed to influence community well-being and employee experiences. Our aim is to care for people in our communities by providing for those in need, advance medical research, contribute to disease prevention awareness and contribute to overall wellbeing. In 2023, participation extended across all regions with representation from China, France and Germany alongside US, Mexico, Australia and UK.

# **Global Campaigns**

# Wellness Distance Challenge:

In June, Kodak Alaris launched a Distance Challenge to encourage employees to get moving whether that was walking, running, rowing, biking, or hiking. We exceeded our goal to travel 8,000 miles (12070.08 km) by completing 10892.9 miles globally and 112 of our employees took part in this challenge! We exceeded the target goal for this campaign and contributed to organizations in each region in contributing to various areas of wellness including heart health and research, mental health, and general wellness access.

# Global Literacy Campaign:

In September through our 'Back to School' global literacy campaign a total of 1,523 books and funds were donated to selected organizations.



### Holiday Food & Gift Drive:

Kodak Alaris colleagues provided regional and local non-profit support in November and December by donating food and gifts to local community organizations. Hundreds of donations were collected from around the world in making an enormous impact to families and children!

In the USA, Kodak Alaris and our colleagues supported the United Way Day of Caring and Annual Pledge Campaign enabling response and support to community challenges whilst strengthening the foundational building blocks that make a community strong.

For more information on all aspects of our product sustainability and supporting management systems please see the EHS section on our website: http://www.kodakalaris.co.uk/about/ehs or contact us by email: ehs-questions@kodakalaris.com.

